

# Employee Appreciation Has Never Been Easier. Or More Rewarding.

How can you guarantee your employees receive a reward they will love? Let them pick it out themselves. With an Employee Appreciation Day solution by ITA Group, you have the ability to offer a selection of trending awards your people can choose from. Our diverse catalog will fit your audience's demographics and your desired spend, all with no setup or administrative charges. What a rewarding concept!

## Employee Appreciation in 3 Easy Steps

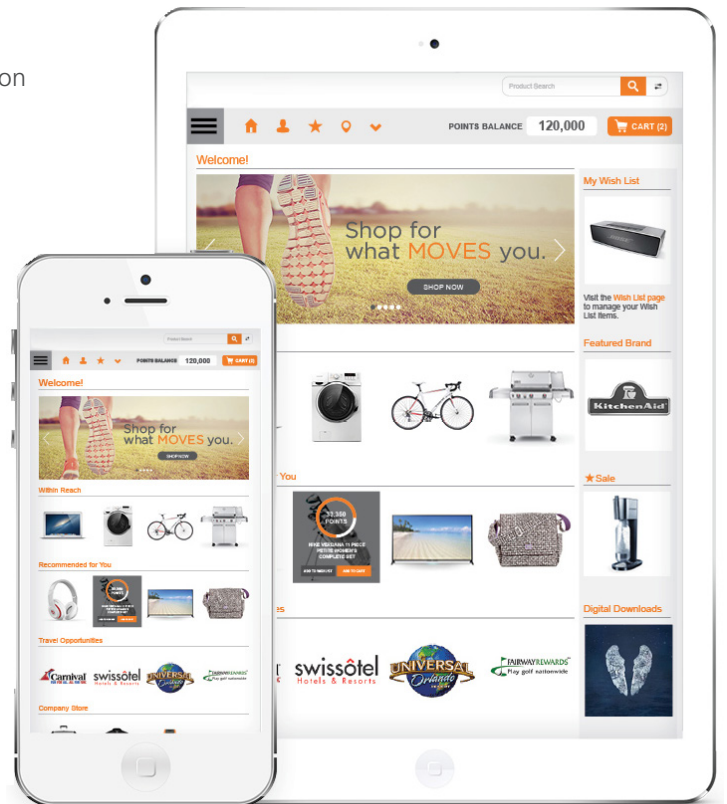
1. You determine per-person spend, whether it's a standard allocation per employee or customized values to recognize elite performers.
2. We provide award codes for distribution to your people.
3. They log on and select their own award.

## Benefits for Your People

- > No additional fees on awards—shipping, handling and sales tax are included in the award value
- > Quick checkout process for easy award redemption
- > Access to package tracking and order history

## Benefits for You

- > No setup or operational charges
- > Simple, fast setup process
- > Low-effort administration (simply distribute codes and redemption can begin)
- > No payment surprises: You only pay the code face value (no hidden fees, surcharges or unknown budget exposure)



## The Best Part: We've Got Something For Everyone

Here's just a sneak peek.



### Need Help Sharing Codes?

*Just ask!* Our team is able to create customized cards including a note from you and/or your leadership team and the employee's award code.

Want to learn more? [Contact us.](#)



**About ITA Group** We create and manage events, incentives and recognition programs that align and motivate your people. Headquartered in West Des Moines, Iowa, ITA Group has operations in every region of the United States and award solutions for 75+ countries globally.